

## VILLAGE OF NORTH SYRACUSE

Work Session
Tuesday, July 25<sup>th</sup>, 2023 @ 4:30 PM
Village Hall
600 South Bay Road, North Syracuse, NY

The Village of North Syracuse "Work Session" at 4:30 P.M. with Mayor Gary Butterfield asking everyone to join him in the Pledge of Allegiance.

**Roll Call:** Mayor Gary Butterfield, Trustee LouAnn St. Germain, Trustee Chris Strong, John Bolton, and Dep. Mayor Gustafson, Acting Police Chief Jeff Raub, Clk. Treas. Kufel.

Discussion took place regarding the details behind the current position of the police department, the rank and file and current salary structure.

Discussion on accepting a waiver or not for the new Police Chief. Apply for the waiver once they are hired – will the state even accept and approve a waiver.

Discussion on appointing A. Baker and A. Williams as full-time Police Officers at the agreed upon step 3 salary.

Discussion on current part-time officer and his background check and whether or not he will be offered a position with the No. Syr. Police Dept.

Discussion took place on rank and file, as well as administrative staff and the duties expected thereof.

Discussion took place on retention strategies, and sign on strategies; tax consequences.

Discussion took place on setting up interviews with the "Chief" applicants – dates and times/panel.

Discussion took place contributions for insurance for the part-timers.

Discussion took place on the hours need to work in order to keep the insurance while only working parttime and agreed to; need enough in paycheck to cover the deduction.

Meeting ended at 6:47. Trustee Strong made a motion to adjourn at 6:47. The motion was seconded by Trustee St. Germain. The motion was approved with all in favor.

Respectfully submitted,

Dianne Kufel

Village Clerk Treasurer