

VILLAGE OF NORTH SYRACUSE REGULAR BOARD MEETING

Tuesday, December 21, 2010

4:30 P.M. – North Syracuse Community Center

PERSONNEL PRESENT: Village Clerk Christine Pollock, Treasurer Dianne Kufel, Attorney Heather Cole, Police Chief Thomas Connelly, Codes Officers Pam DiCarlo & Wayne Dean, Parks Director Teresa Roth and DPW Superintendent Gary Wilmer.

Mayor Browning called the meeting to order at 4:30 p.m. Following the pledge to the flag roll was called; Deputy Mayor Mark Atkinson, Trustee Fred Ferguson, Trustee Chuck Henry, and Trustee Gary Butterfield were present.

RESOLUTION 283-10

GENERAL FUND ABSTRACT APPROVAL:

Trustee Fred Ferguson made a motion to approve the General Fund Abstract #15 in the amount of \$85,023.06 covering vouchers #842 to #876; Deputy Mayor Mark Atkinson seconded the motion, the motion was carried unanimously.

RESOLUTION 284-10

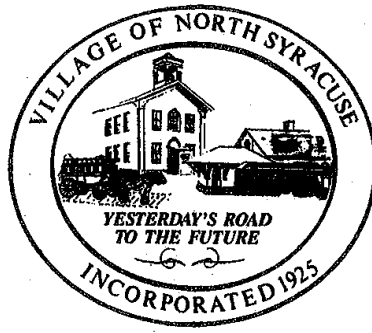
COMMUNITY DEVELOPMENT ABSTRACT APPROVAL:

Trustee Ferguson made a motion to approve the Community Development Abstract #15 in the amount of \$12,691.92 covering vouchers #25 and 27. Trustee Butterfield had wanted to know if we bought all five (5) lights as it is depicted as two (2) lights on the General Funds Abstract and three (3) lights on the Community Development Abstract. Treasurer Kufel confirmed that all five were purchased as outlined in the abstracts. The motion was seconded by Deputy Mayor Mark Atkinson, and carried unanimously.

RESOLUTION 285-10

SEWER FUND ABSTRACT APPROVAL:

Deputy Mayor Mark Atkinson made a motion to approve the Sewer Fund Abstract #15 in the amount of \$205 covering vouchers #18 and #19; Trustee Fred Ferguson seconded the motion, the motion was carried unanimously.



RESOLUTION 286-10

BUDGET TRANSFER:

Trustee Gary Butterfield made a motion; seconded by Deputy Mayor Atkinson, to approve the following budget transfer. The motion was unanimously approved.

12/15/10 FROM: A7180.25 – Parks - Pool Park Benches
\$200 TO: A7180.424 – Parks – Pool Water, Kennedy Benches

This is to cover the shortage in the water account for Kennedy pool, due to a leak that has since been fixed.

RESOLUTION 287-10

BUDGET TRANSFER:

Trustee Ferguson made a motion; seconded by Deputy Mayor Atkinson, to approve the following budget transfer. The motion was unanimously approved.

12/21/10 FROM: A3120.45 – Police Contractual Software Maintenance
\$2,500 TO: A1620.45 – Software Maintenance

This will allow additional computer software maintenance for the Village Hall, in lieu of exclusive allocation to the Police Department, including server work, tapes, tape drives, and new antivirus software.

RESOLUTION 288-10

MINUTE APPROVAL

Deputy Mayor Mark Atkinson made a motion to approve the minutes from the December 9, 2010 Board Meeting, Trustee Fred Ferguson seconded the motion. The motion was carried unanimously.

CITIZENS' VOICE:

Darlene Piper of 106 ½ Fairfield Drive wanted to know why the plaque on the Veteran's memorial Wall was not covered. Superintendent Wilmer said he had complaints when it was covered. The lettering had been re-done but there was no problem with the plaque. She then wanted to thank Deputy Butterfield for telling her about Sleethe Park, and she wanted to know why there hasn't been more information about these walking paths. Mayor Browning said that



There will soon be maps available and more publicity on the “Walk-able Village” project. Parks and Rec. Director Teresa Roth, and DPW Superintendent Gary Wilmer have been busy marking paths and maps will soon be available. Ms. Piper also suggested that a walking “club” or buddy system be created for those who like to walk, but do not like to walk alone. The Mayor thanked her for her input.

No other citizen’s wished to speak.

OLD BUSINESS:

**MAYOR’S BOARD MEETING
ATTENDANCE POLICY**

The Mayor’s Policy for Board Meeting attendance has been given to the Village Attorney for review. Once legal has approved the document, it will be distributed to the Trustees and Department Heads.

RESOLUTION 289-10

**RETIREE HEALTH INSURANCE
BENEFITS**

Trustee Ferguson made a motion to have retirees contribute to their health insurance benefits beginning July 1, 2011, and to incorporate this into the Personnel Policy, seconded by Deputy Mayor Atkinson, motion was carried unanimously. (See Attachment #1 for details)

RESOLUTION 290-10

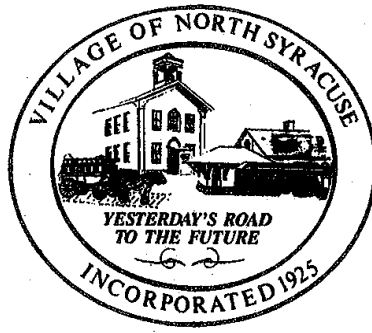
PLOWING AGREEMENT WITH COUNTY

The plowing agreement with County DOT has not been perfected as yet. Attorney Cole will follow up with the County and send the agreement, once it meets the Village’s requirements, to the Mayor for her signature as soon as next week. Trustee Gary Butterfield made a motion to authorize the Mayor to sign the county plowing agreement for the DPW to extend plowing from Belmore Drive to Allen Road, contingent upon the approval of Attorney Cole; Trustee Ferguson seconded the motion. The motion was carried unanimously.

RESOLUTION 291-10

LOCAL 317 AGREEMENT:

Trustee Chuck Henry made a motion to authorize the Mayor to sign the negotiated agreement reached with the Teamsters Local 317; motion was seconded by Trustee Ferguson. The motion was carried unanimously. Attorney Cole said she would provide the Clerk with the final points to be included in the minutes. (See Attachment #2)



RESOLUTION 292-10

LOCAL 1149 GRIEVANCES RESOLVED:

Trustee Ferguson made a motion to authorize the Mayor to sign the agreement to resolve the grievances filed by Teamsters Local 1149. Trustee Chuck Henry seconded the motion. The motion was carried unanimously.

RESOLUTION 293-10

INFRASTRUCTURE GRANT PROPOSAL :

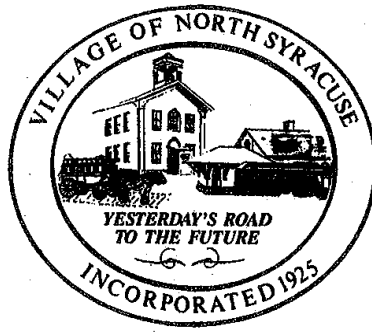
Trustee Ferguson made a motion to authorize Mayor Browning to sign the Infrastructure Grant Proposal; Deputy Mayor Atkinson seconded the motion, all voted in favor of same. The motion was carried unanimously. Trustee Butterfield wanted to know for the record, if this was part of the new Sales Tax agreement, Attorney Cole said it was. (See Attachment #3 for details of Grant)

New Business

RESOLUTION 294-10

APPROVE HIRING WEB DESIGNER:

Director Teresa Roth stated that she, Dianne Kufel, Trustees Butterfield and Henry met with Dan Lovell of Code Monkeys as well as Tommy Scott with regard to updating information on our web site. Both companies agreed that we need to start from scratch and completely redesign the site to be user friendly. We have had no contract for over a year and a half and we really need to redesign a new website. The cost is \$3,500, which includes training staff to be able to update as needed, and the annual maintenance agreement is \$500, which is what it was years ago, so they are holding that cost down for us. Since we have not had much luck with Mr. Scott returning our phone calls, and in light of the fact that Mr. Lovell has been helping us with the site continuously, we have decided to go with Dan Lovell. Treasurer Kufel said she can get the money from contingency to go forward with this. Deputy Mayor Atkinson would also like to be able to pole on the website to get direct input from residence. Teresa said he would take all input and make it viable. Trustee Butterfield made a motion to hire Dan Lovell (Code Monkeys) as our web designer; Deputy Mayor Mark Atkinson seconded the motion. The motion was carried unanimously.



WLADIS RETAINER AGREEMENT:

Due to recent negotiations and other personnel matters, the village has incurred an additional \$2,000 in legal fees. It had been suggested that the Village go to a monthly flat rate with the Wladis Law Firm, which would increase our payment to the Village Attorney by \$1,000 per month. In light of the fact that the cost to the Village was less than what the proposed increase would be, the Board was unanimously in favor of leaving the agreement as is. No further action is required.

RESOLUTION 295-10

2011 BOARD MEETING DATES & TIME:

Trustee Chuck Henry made a motion to approve the dates and times for Board Meetings from January 2011 to June 2011; Trustee Gary Butterfield seconded the motion. The motion was unanimously approved. (See Attachment #3)

RESOLUTION 296-10

**APPROVE HIRING PT POLICE OFC. AS
FULL TIME POLICE OFFICER:**

Trustee Chuck Henry made a motion to approve hiring Police Officer Andy DeGirolamo, who is currently working part-time at NSPD, on a full time basis with benefits, at a salary of \$35,867, effective 12/22/2010. Deputy Mayor Atkinson seconded the motion. The motion was unanimously approved.

ATTORNEY REPORT: Nothing to report.

ENGINEERENGINEERS REPORT:: Excused.

DEPARTMENT HEAD REPORTS:

POLICE DEPARTMENT: Nothing to report.

FIRE DEPARTMENT: No one was present.

PARKS & RECREATION: Nothing to report.

CODES ENFORCEMENT: Nothing to report.

DEPARTMENT OF PUBLIC WORKS: Nothing to report.



TREASURER REPORT: Nothing to report.

TRUSTEEDPUTY MAYOR/TRUSTEES REPORT

Deputy Mayor Atkinson Trustee Fred Ferguson – Nothing to report.

Trustee Chuck Henry – Nothing to report.

Trustee Gary Butterfield – Nothing to report.

Deputy Mayor Mark Atkinson – Nothing to report.

Mayor Browning and all of the Trustees and Staff wished everyone a very Merry Christmas & Happy Holidays.

Mayors Report - The Mayor said she can assure everyone that at least the first six months of 2011 will be as good, if not better than this year with the Boards help and everyone working together.

Trustee Butterfield made a motion to adjourn the meeting seconded by Trustee Ferguson. The motion was carried unanimously. The meeting was adjourned at 5:19 pm.

Respectfully submitted,

A handwritten signature in cursive script that reads "Christine Pollock".

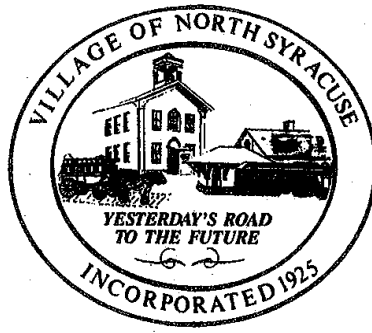
Christine Pollock
Village Clerk



Attachment #1

Retirees will be required to contribute ten percent of the premium for their individual health insurance coverage as of July 1, 2011.

- Affected retirees will be mailed a notice via certified mail at the retirees' last known address of what the premium will be for the year, and what their ten percent (10%) contribution is, on June 1, 2011. They will be advised that the Village must receive their portion of the payment by July 1, 2011, or the Village will not provide coverage. For that first year (2011), there will only be six months worth of premiums to be paid, so the contribution will be ten percent of 6 months worth of premiums only.
- If the payment is not received by June 30, the Village will send one more notice, again via certified mail at the retiree's last known address, advising that if payment is not received within five business days of mailing, the Village will not provide coverage. If the payment is not received, then the Village will not provide coverage and no further notice will be given.
- Retirees will be given notice via certified mail, at their last known address, NOW of the Village's new policy, so that they can plan for it accordingly.
- After 2011, retirees will be given the 30 days' notice on December 1, with payment to be received by January 1. That payment will be for ten percent (10%) of the premium for the entire upcoming calendar year. There will be another notice and 5 day grace period if payment is not received.
- The personnel policy will include this new requirement for retirees.



Attachment #2

**VILLAGE OF NORTH SYRACUSE
and
TEAMSTERS LOCAL UNION 317
MEMORANDUM OF AGREEMENT**

THIS MEMORANDUM OF AGREEMENT is made by and between The Village of North Syracuse, hereinafter referred to as “the Village” and Teamsters Local 317, hereinafter referred to as “the Union.”

WHEREAS, the Village and the Union are the parties to a collective bargaining agreement (the “Agreement”) that expired on May 30th, 2009 at 11:59 p.m., and was subsequently extended by Memorandum of Agreement (the “MOA”) through July 31, 2010. It is agreed that all the terms, conditions in the Agreement, addenda to the Agreement and MOA shall continue, in addition to the provisions set forth below. This Memorandum of Agreement may be executed in counterparts.

NOW, THEREFORE, the parties agree to the following terms and conditions:

SPECIFIC EXCLUSIONS FROM THE MOA

The following items from the June 1, 2009 through July 31, 2010 Memorandum of Agreement will not be incorporated into the new contract:

Article 11, Section 4, Security Barrier, as the Village has completed renovations to Village Hall that satisfy its obligations.

Article 12, Wages, the language regarding a general wage increase of 3% effective June 1, 2009, as that language was effective for the duration of the Memorandum of Agreement only.

Article 12, Section 1, Hours, language regarding the eight hour paid days off for certain employees, as that language is superseded by new language agreed to by the parties.

ARTICLE 12 – WAGES AND HOURS

The standard guaranteed workweek for the Court Clerk shall be thirty-six (36) hours. The standard guaranteed workweek shall be Monday from 8 a.m. until 8 p.m. and Tuesday, Wednesday and Thursday from 8 a.m. until 4 p.m., with Fridays off. All personal days off shall be paid at 8 hours for the Court Clerk, as the standard work day for that position is eight (8) hours.. This increase in paid day to a total 32 hours will be for the court clerk only unless another 8 hour work day is incorporated into the bargaining unit.

The following language shall be added to Article 12, Section 1:

All Employees shall be entitled to a 30 consecutive minute unpaid lunch break each day between 11:00 a.m. and 2:00 p.m., with the time of the lunch break being at the Employee’s discretion. No Employee be paid for his or



ATTACHMENT #2 (cont)

her lunch unless instructed to work through his or her lunch period or the work load does not allow an employee to take a lunch break between the designated times. However, the Employee may, at the Employee's discretion, take a lunch break outside of the designated time frame of 11:00 a.m. to 2:00 p.m. when there is an excessive work load.

SECTION 2 – WAGES

All employees shall receive a general wage increase as follows:

EFFECTIVE	6/01/2010	6/01/2011	6/01/2012	6/01/2013
	3%	3%	3%	3%

All wages shall be retroactive on approval of the contract.

ARTICLE 13 – HEALTH AND WELFARE

The employer agrees to be bound by the standard New York State Teamsters Council Health and Hospital Fund Participation Agreement and shall pay the cost of the Teamsters Supreme Option for all bargaining unit employees and their dependants subject to the contributions made by the employees outlined below. The Participation Agreement shall be executed and made a part of this agreement.

Effective January 1, 2011, bargaining unit employees hired before July 31, 2010 will make a contribution to the Village for the Teamsters Health and Hospital Supreme options Follows:

1/01/2011	1/01/2012	1/01/2013
\$10 per week	\$11 per week	\$11 per week.

If, in the future, another insurance option is available, , then the union and the Village, upon mutual agreement, may, in good faith, discuss the ability to provide health insurance through other insurance options. The mutual agreement to invoke discuss insurance shall be limited to once per calendar year.

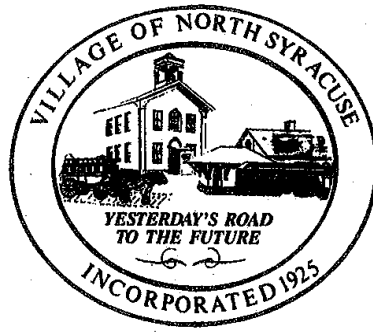
ARTICLE 17 – LEAVE

SECTION 3 – SICK LEAVE

(Change sentence only) Employees may use sick time in 15 minute increments.

ARTICLE 22 - DURATION

This agreement shall continue in full force from July 31, 2010 until May 31st, 2013.



ATTACHMENT #3

Leaves/brush/limb pick-up and removal (\$46,500)

Dead/dying/hazardous tree removal (\$9,000)

Plowing streets and sidewalks (\$93,000)

Trash hauling (\$365,000)

Heavy trash pick-up (\$30,000)

Storm drain maintenance (\$10,000)

Street light maintenance (\$113,000)