



VILLAGE OF NORTH SYRACUSE

Regular Board Meeting

Thursday, June 8th, 2017 @ 6:29 PM

North Syracuse Community Center

700 South Bay Road, North Syracuse, NY 13212

The Village of North Syracuse Regular Board Meeting began at 6:29 P.M. with the Mayor Gary Butterfield inviting everyone present to join him in the Pledge of Allegiance.

Roll Call: Mayor Gary Butterfield, Deputy Mayor Fred Ferguson, Trustee Diane Browning, Trustee Pat Gustafson, and Trustee Chuck Henry.

Personnel Present: Village Clerk/Treasurer Kufel, Police Chief Michael Crowell, Codes Enforcement Officer David Barnhart, DPW Superintendent Gary Wilmer, Parks Director Teresa Roth, Village Engineer Amy Franco, and Village Attorney Scott Chatfield.

Personnel Absent: Fire Chief Chris Strong (Absent, working).

The Mayor explained Public Hearing #1 is being held by the Board of Trustees of the Village of North Syracuse to consider the 2017 Application for the Save the Rain Grant and the Village will here all persons in support of such matters, or any objections thereto. He stated we have been awarded \$1.2 million for the TAP (Transportation Alternatives Program) with that the Village has to come up with approximately \$250,000 in-kind, so we have (2) thoughts for this on the Save the Rain. One would be bioretention areas to assist with our in-kind on Chestnut and Church Street which is the award we were granted was for Chestnut and Church Street in the Village. He continued or bioretention areas on Main Street between Ferguson Ave and Pleasant Ave. He asked if anyone would like to speak for or against any of the alternatives. He asked if anyone in the audience would like to speak for or against and there was no response. He asked a final time if anyone would like to speak for or against and with no response he closed the public hearing. The Mayor asked Mrs. Franco to speak. She stated that we cannot use a full portion of it for the TAP Grant, but we can use a portion of that, because there was only a small amount allotted to be allowed for that grant for drainage and Stormwater; so this will kind of supplement that. She continued we have talked about doing the Chestnut/Church Street as well as Main Street, so that is how we were pursuing our application just to do both areas. She stated next year you have other Community Development that we have applied for that area as well which focuses on the sidewalks and pedestrian access and this will address drainage for that as well. As long as the Board wants to go with both or we can put it all into the Church area. The Mayor clarified that they can borrow up to \$250,000. Mrs. Franco stated correct. The Mayor stated it doesn't hurt to apply for the \$250,000 and let them determine whatever we can get. Mrs. Franco agreed and stated it is all based upon the drainage area, the water quality that can store and remove from the sanitary system. The Mayor asked if the Board had any questions. Trustee Henry asked if this could also be used toward our in-kind and the Mayor confirmed it can. The Mayor explained that



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is the reason, the more we head that way the more beneficial it is, because we can use it as in-kind. The Mayor asked if there were any more thoughts or questions. He asked Mrs. Franco if that was enough information for her. Mrs. Franco stated they have basically started the process with the mapping and what not, so that is just to affirm it; if there is anybody from the public that wanted to be informed.

RESOLUTION # 098-17

APPROVAL OF BOARD MEETING MINUTES

Deputy Mayor Ferguson made a motion to approve the minutes from the May 25th, 2017 Board Meeting. The motion was seconded by Trustee Gustafson. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

RESOLUTION # 099-17

GENERAL FUND OLD BUDGET ABSTRACT APPROVAL

Trustee Browning made a motion to approve the General Fund Abstract #27 old budget in the amount of \$34,136.87 covering Voucher #1285 to Voucher #1330. The motion was seconded by Deputy Mayor Ferguson. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

RESOLUTION # 100-17

GENERAL FUND NEW BUDGET ABSTRACT APPROVAL

Deputy Mayor Ferguson made a motion to approve the General Fund Abstract #01 new budget in the amount of \$79,990.97 covering Voucher #01 to Voucher #13. The motion was seconded by Trustee Henry. Deputy Mayor Ferguson asked what the VFIS is. Village Clerk/Treasurer Kufel stated that is for Volunteer Fire Fighters Retirement LOSAP/Service Awards. Deputy Mayor Ferguson asked geographically where that \$20,000 is going. Village Clerk/Treasurer Kufel stated that is the VFIS company; we sponsor their retirement program. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

RESOLUTION # 101-17

SEWER FUND NEW BUDGET ABSTRACT APPROVAL

Trustee Browning made a motion to approve the new budget Sewer Fund Abstract #01 in the amount of \$63.00 covering Voucher #01. The motion was seconded by Deputy Mayor Ferguson. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.



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RESOLUTION # 102-17

BUDGET TRANSFER(S) OLD BUDGET

The Mayor explained the transfer of monies is to cover overtime shifts worked focusing on STOP DWI. Deputy Mayor Ferguson made a motion to approve an old budget transfer for \$832.87 from A2615P Revenue Police DWI Monies to increase A3120.143 Police STOP DWI Shifts Overtime. The motion was seconded by Trustee Gustafson. The motion was approved with Trustee Browning, Trustee Gustafson, Deputy Mayor Ferguson, and Trustee Henry, all voting in favor of the same.

CITIZENS' VOICE:

The Mayor invited anyone that wished to share concerns or thoughts to address the Board. The Mayor asked if anyone else would like to speak and no one responded, so he closed Citizens' Voice.

OLD BUSINESS:

PROPOSAL FOR DOG CONTROL SERVICES

The Mayor stated there is some turmoil at the SPCA with the Executive Director, so we will table this for now until it settles down and Chief Crowell can get a meeting scheduled.

CROWN CASTLE LEASE EXTENSION

The Mayor stated as discussed at the last meeting, the Attorney was waiting for paperwork from Crown Castle. He has not received that yet, so we will table that until our next meeting.

RESOLUTION # 103-17

**DISCUSS/APPROVAL OF CSEA CONTRACT/
NEGOTIATIONS 06/01/17-5/31/21**

Trustee Browning made a motion to approve the Mayor to sign the CSEA Contract Negotiations Agreement for 06/01/17-05/31/21. The motion was seconded by Deputy Mayor Ferguson. Deputy Mayor Ferguson stated under the phone there is a new item for \$20 a month and he asked the logic behind that, because there is no charge for telephone calls. The Mayor stated that they used to have the beeper and the beeper was still in the contract; they no longer have. DPW Superintendent explained that most of the time he contacts them on their cell phones during working hours and that was in the contract to compensate them for their cell phone usage. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.



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NEW BUSINESS:

RESOLUTION # 104-17

**RESCIND MOTION OF GENERAL LIABILITY INS. AWARD
TO BROWN AND BROWN**

The Mayor stated we need to rescind the motion of General Liability Insurance that was awarded to Brown and Brown. He explained there was a conflict of interest unknown to the local office. He verified that there was no lapse in coverage; and Eastern Shore continued to insure the Village. Trustee Gustafson made a motion to rescind the motion of the General Liability Insurance Award to Brown and Brown for \$71,153.02 from resolution #096-17. The motion was seconded by Deputy Mayor Ferguson. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

RESOLUTION # 105-17

**APPROVAL OF GENERAL LIABILITY INS. TO EASTERN
SHORE ASSOCIATE/NYMIR**

Deputy Mayor Ferguson made a motion awarding the General Liability Insurance to Eastern Shore-NYMIR June 1, 2017 thru 5/31/2018 in the amount of \$71,153.02. The motion was seconded by Trustee Gustafson. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

DISCUSSION OF WILDLIFE TRAPPER SERVICES

The Mayor stated we have had Walker Wildlife Services doing the trapping for nuisance animals for us. He continued we have agreed to pay them a stipend and the residents who have called are to pay \$20 for the service when he comes. He continued last Friday; Mr. Walker came in and stated that they are not going to do this anymore. He explained they have had too many problems in the Village. He stated people will not come to the door or pay when they come to do the service. The Mayor stated people move the traps on him, and they paint the traps. He feels it is a service that the Village needs and he plans to sit down with Mr. Walker to see if we can make some changes to our local laws and regulations to make sure he is covered. The Mayor stated he would like to go on record many calls are for animals that people do not like to look at, but they are actually beneficial and no matter how many traps we set; we are not going to get rid of them. He spoke of skunks and shared that opossums are one of the best removers of Ticks. Trustee Gustafson asked if there were others that provide those services. The Mayor stated there are very few, and asked if anyone had any ideas on how to make this a better partnership to please let him know.



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RESOLUTION # 106-17

**DISCUSS/APPROVE THE HIRING OF 2017
SUMMER PARKS STAFF**

Trustee Gustafson made a motion to authorize the rates on the list for the 2017 Summer Parks Staff as specified and to include the addition of Nathan Perrotta, Lifeguard to be added to the list (Exhibit A). The motion was seconded by Deputy Mayor Ferguson. Deputy Mayor Ferguson asked if this was in addition to the ones approved last time. Parks Director Roth stated the last one was primarily Lifeguards and this is primarily camp staff. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

RESOLUTION # 107-17

**DISCUSS/APPROVE SYRACUSE ELEVATTITT
AGREEMENT-COMMUNITY CENTER**

Deputy Mayor Ferguson made a motion to authorize the Mayor to sign the Elevattitt Agreement for the Community Center from June 1, 2017 to May 31, 2018 for a quarterly fee of \$390 for full maintenance, periodic service, and an annual pressure test. The motion was seconded by Trustee Browning. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

RESOLUTION #108-17

**DISCUSS/APPROVE THE LEASING DOCUMENTS
FOR THE BRUSH TRUCK**

Deputy Mayor Ferguson made a motion to authorize the Mayor to sign the appropriate leasing paperwork for the new Brush Truck at a total of \$149,259.60 over a 5 year lease payment at 3.069% with an annual payment of \$31,790.44. The motion was seconded by Trustee Henry. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

RESOLUTION # 109-17

**CICERO TAX ROLL CORRECTION-SPECTRUM/
TIMEWARNER**

Deputy Mayor Ferguson made a motion to authorize the Cicero Tax Roll Correction to allow for an exemption of Village Tax money due from Timewarner/Spectrum specifically \$289.21 as Section 626 (1) Real Property Tax Law provides that the amount paid as a franchise fee should be reduced by the amount of the tax due as part of the franchise agreement. The motion was seconded by Trustee Gustafson. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.



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RESOLUTION # 110-17

**CLAY TAX ROLL CORRECTION-SPECTRUM/
TIMEWARNER**

Deputy Mayor Ferguson made a motion to authorize the Clay Tax Roll Correction to allow for an exemption of Village Tax money due from Timewarner/Spectrum specifically \$1,464.40 as Section 626 (1) Real Property Tax Law provides that the amount paid as a franchise fee should be reduced by the amount of the tax due as part of the franchise agreement. The motion was seconded by Trustee Gustafson. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

RESOLUTION #111-17

**DISCUSS/AUTHORIZE MAYOR TO SIGN SNOWPLOWING
AGREEMENT OF COUNTY ROAD**

Deputy Mayor Ferguson made a motion to authorize the Mayor to sign the Snowplowing Agreement of County Road as outlined with the price per mile, to receive reimbursement for one half mile the Village plows from the Village line to the end of Chestnut Street, in the Town of Clay; as a shared service. The motion was seconded by Trustee Browning. Deputy Mayor Ferguson clarified that this is done annually. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

RESOLUTION #112-17

**DISCUSS/AUTHORIZE MAYOR TO SIGN ANNUAL SVC.
AGREEMENT W/JEROME (E4, 6, 8, R-7, T-1)**

Deputy Mayor Ferguson made a motion to authorize the Mayor to sign the Jerome Annual Service Agreement for Engine 4, Engine 6, Engine 8, Rescue 7 and Truck 1. The motion was seconded by Trustee Henry. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

RESOLUTION #113-17

**DISCUSS/APPROVE ELECTED OFFICIALS RETIREMENT
CREDIT BASED ON CALENDAR OF ACTIVITIES**

Deputy Mayor Ferguson made a motion to authorize the calculation of time for Retirement Credit based on Calendar of Activities for Mayor Gary Butterfield and Trustee Charles Henry. The motion was seconded by Trustee Gustafson. The motion was approved with Trustee Browning, Trustee Gustafson, and Deputy Mayor Ferguson, all voting in favor of the same.

BE IT RESOLVED THAT THE Village of North Syracuse, Board of Trustees at a regularly scheduled



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meeting held on June 8th, 2017 hereby establishes the following as reportable days worked for the purposed of retirement credit based on the review of records submitted by the Mayor Gary Butterfield and Trustee Henry as Elected Officials:

Mayor: Gary Butterfield: 4 year term expires 6/30/2019
4.44 days per pay period
Months with 2 pays: 8.88 days
Months with 3 pays: 13.32 days

Trustee: Charles Henry: (1) year term expires 6/30/2017- to fill a vacancy
1.31 days per pay period
Months with 2 pays: 2.62 days
Months with 3 pays: 3.92 days

The standard work day has been established at five days per week, six hours per day by the Board of Trustees as a standard workday for elected officials for the purpose of determining the days worked which are reportable to the NYS Retirement System.

CERTIFICATION OF VOTE:

Mayor Gary Butterfield Aye
Trustee Diane Browning Aye
Trustee Fred Fergerson Aye
Trustee Pat Gustafson Aye
Trustee Chuck Henry Aye

(SEAL)


Dianne Kufel, Village Clerk/Treasurer

Date: 6/26/17

RESOLUTION #114-17

**DISCUSS/APPROVE THE PROJECT APPLICATION FOR
SAVE THE RAIN**

Deputy Mayor Fergerson made a motion to authorize CHA to apply for a grant covering parts of both Church Street and Main Street and to authorize the Mayor to sign the application. The motion was seconded by Trustee Browning. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Fergerson, all voting in favor of the same.



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RESOLUTION #115-17

**CORRECTION OF RESOLUTION # 079-17 FROM
MAY 11th, 2017 MEETING**

Deputy Mayor Ferguson made a motion to rescind the motion of Resolution #079-17 from May 11th, 2017 meeting with a salary of \$33,000; the corrected salary for J. Klaisle as Highway Maintenance Worker is at a salary of \$30,000 effective June 1st, 2017. The motion was seconded by Trustee Henry. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

ATTORNEY REPORT: He stated the only thing to note is the fact that the two trailers at 352 Chestnut Street were seized by the Village, stored by the Village and redeemed by the applicant which cost him about \$350. He continued hopefully he learned in accordance with the law or will store them elsewhere.

ENGINEER REPORT: No Report.

DEPARTMENT HEAD REPORTS:

Police Department: He stated a Police Officer is going to start with us on Monday by going through an orientation program. He continued then he will start Phase II. with the Police Academy on the July 3rd, 2017, and after he completes his three week program; he will start the Skilled Training Program. He stated once he is all trained he will bring him by and introduce him.

Fire Department: No Report.

Public Works Department: He stated that National Grid is going to be starting the L.E.D. conversion within hopefully the next week. He continued it should take about three weeks for them to go through the entire Village to replace all the lights with the L.E.D.'s. He continued he has a paving list and he just got the estimate back today, so he will be sending that to them. He stated right now the total estimate is \$141,071 and there is \$200,000 in our CHIPS money, so we will still be under that.

Parks and Recreation Department: She stated a lot of the summer programs are gearing up and about to start. She continued tomorrow the pool is scheduled to open. Camp registrations are coming in. She stated we did our staff orientation this week for the pool and Saturday we are holding it for the summer camp staff. She suggested people check out the flyer for all the programs. She stated she hoped the nice weather would start soon.



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Codes Department: No report.

Clerk-Treasurer: spoke of reviewing the threshold for the requisitions. She asked the Board if they wanted to think about it and it could be modified at the Annual Meeting. She stated one of the items that have come up is the current threshold is \$500 or over you need three signatures of the Village Board. She continued that it seems to be a little problematic for some of the Departments and they are looking perhaps increase it. She stated she brought it to the Board to see if you would like to increase it to maybe \$750 or a \$1,000; then it would not need three signatures of the Board. Trustee Gustafson asked why they would think it was problematic. Attorney Chatfield stated at least one department a lot of the purchases are more than the \$500 and getting the Board approval results in a time delay; he gave an example of turnout gear or helmets and that kind of stuff. Village Clerk-Treasurer Kufel stated and for that it could be an emergency purchase, but she is seeing things that they are purchasing over \$500 and they are not getting approval. She continued she would just like to know if it is something that the Board would like to change at the annual meeting, because the policy would have to be changed. Trustee Henry commented about tracking their expenses. Village Clerk-Treasurer stated that they should be monitoring their budget line and not be overspending. Trustee Henry clarified that we monitor things. Village Clerk-Treasurer Kufel stated on the financial statement she tries to highlight things that are a little bit over budget with explanation. She continued it is not necessary, but she thought she would ask. Attorney Chatfield stated he was not advocating one way or the other, but all purchases are subject to the purchasing policy which means they have to satisfy the requirements of the purchasing policy which has to do with obtaining a required number of quotes and that sort of thing before they commit.

DEPUTY MAYOR-TRUSTEES REPORT:

Trustee Henry: He stated that the Family Fun Festival was a lot of fun this year. He continued they had a lot of participants, everybody had a lot of fun, and he thought the Family Committee did quite well; they enjoyed themselves.

Trustee Browning: No report.

Trustee Gustafson: She thanked the DPW Superintendent and his crew for the good job they did at picking up everything. Her street finally looks normal again.

Deputy Mayor Ferguson: He stated he hoped that all the Trustees got a copy of the Public Safety Meeting; you may have gotten two as his computer crashed while sending that. He continued there was a request from Ray Sharp – (1) committee member - to do a presentation at the next meeting.



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Mr. Sharp would like to talk about 911. He continued to say Mr. Sharp was down at 911 during the event function and he would like to do a presentation on it. Deputy Mayor Ferguson stated he did not think the Public Safety Meeting was the place to hold it, but in the public; perhaps a public Board Meeting. The next public safety meeting is scheduled for September 11th at 4:00 p.m. downstairs.

MAYOR'S REPORT:

The Mayor stated the Re-greening on Main Street is still under way. He continued if you drive up and down you will see some of the grass is not mowed, because of some of the ruts and everything, and we are still trying to get our contractor back. He explained that the weather has not been conducive to working with landscaping in the areas. He stated they did start to dig in front of St. Rose and after six or eight inches they hit ground water at that elevation. He continued they have to wait for the water to go down; so that is an ongoing issue. He stated we are also going to use monies from the current year or last year, whichever to continue sidewalk repairs on Rt. 11. He shared they had walked with the state last week, because the state is going to come through in a couple of years to handle curb cuts, and cross walks; up and down Rt. 11. He continued the new Federal guidelines are more stringent, so they will be doing a survey and some updates on both sides of Rt. 11 to curb cuts and crosswalks. He stated on June 21st, 2017 he will be attending another meeting for Mayors and Supervisors only regarding the whole consolidation plan that we have to be part of. The Mayor continued the Village Elections are out on June 20th, 2017 from noon until 9:00 p.m.; he encouraged people to get out and vote. He stated that they had their kick-off meeting for the T.A.P. Grant and he was presently surprised. He thought when it comes to engineering that we would have to go out and request proposals, but we do not have to; the state gave us a list with fifteen engineering firms on it. He stated we sent letters out to all fifteen and we have a weighted merit system committee of three, and as of which he has not reached out to anybody yet. He stated they are going to see how many firms respond and the window is June 23rd, 2017. He explained when that date is here, the committee of three will judge the firms that have responded based on the criteria that we have established. He stated then we can start negotiations with that firm and if they do not meet our requirements or desires then we will go to the second and third firm, but we do not have to bid that out. He continued then they will do the design; and then it will have to be bid out for the actual project. He thought it would be a spring start, but he is hoping fall. He stated that he sent an email to the president of the Fire Association in regard to a fund raising issue; the banners that we have along Rt. 11, people pay for their business name to be put on them. He stated that they responded and need more information. He stated it would get them out meeting the businesses, so he thought it was something to mention. He hoped it happens for them as that could be a nice fund raising tool to keep their name in front of the businesses.



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Mayor Butterfield made a motion to enter into Executive Session 7:00 p.m. to discuss a personnel matter and there will be no further business when we come back. The motion was seconded by Trustee Gustafson. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

Deputy Mayor Ferguson made a motion to return to regular session at 7:10 PM. The motion was seconded by Trustee Henry. The motion was approved with Deputy Mayor Ferguson, Trustee Henry, Trustee Gustafson and Trustee Browning all voting in favor of the same.

RESOLUTION #: 116-17 **ACCEPTANCE OF RESIGNATION FROM CODES ENFORCEMENT OFFICER**

Trustee Browning made a motion to accept the resignation letter from D. Barnhart, the Village Codes Enforcement Officer. The motion was seconded by Trustee Gustafson. The motion was approved with Deputy Mayor Ferguson, Trustee Gustafson, Trustee Browning and Trustee Henry all voting in favor of the same.

Trustee Browning made a motion to adjourn at 7:12 p.m. The motion was seconded by Deputy Mayor Ferguson. The motion was approved with Trustee Browning, Trustee Gustafson, Trustee Henry, and Deputy Mayor Ferguson, all voting in favor of the same.

Respectfully submitted,

Dianne M. Kufel
Village Clerk Treasurer

Parks Department Summer Staff 2017

Exhibit "A"

<i>Staff Name</i>	<i>Position</i>	<i>2016 Rate</i>	<i>Proposed 2017</i>
<i>Kelly Festa</i>	<i>Head Lifeguard</i>	<i>\$10.50</i>	<i>\$11.15</i>
<i>Kacy Williams</i>	<i>Lifeguard</i>	<i>\$9.60</i>	<i>\$10.25</i>
<i>Nathan Perrotta</i>	<i>Lifeguard</i>	<i>\$9.20</i>	<i>\$10.00</i>
<i>Madeline Slifka</i>	<i>Recreation Leader</i>	<i>\$10.10</i>	<i>\$11.00</i>
<i>Courtney Lepore</i>	<i>Recreation Leader</i>	<i>\$12.25</i>	<i>\$12.90</i>
<i>Kelly Boyle</i>	<i>Recreation Leader</i>	<i>\$10.10</i>	<i>\$10.75</i>
<i>David Tauro</i>	<i>Recreation Leader</i>		<i>\$12.00</i>
<i>Katherine Carr</i>	<i>Recreation Activity Specialist</i>	<i>\$11.70</i>	<i>\$12.35</i>
<i>Garrett Coleman</i>	<i>Recreation Aide</i>	<i>\$9.40</i>	<i>\$10.05</i>
<i>Arden Carrow</i>	<i>Recreation Aide</i>	<i>\$9.00</i>	<i>\$9.75</i>
<i>Michelle Capeling</i>	<i>Recreation Aide</i>	<i>\$9.00</i>	<i>\$9.75</i>
<i>Isaiah Williams</i>	<i>Recreation Aide</i>	<i>\$9.00</i>	<i>\$9.75</i>
<i>Madison Schrader</i>	<i>Recreation Aide</i>		<i>\$9.70</i>
<i>Rachael Vaverchak</i>	<i>Recreation Aide</i>		<i>\$9.70</i>
<i>Meghan Heitman</i>	<i>Recreation Aide</i>		<i>\$9.70</i>
<i>McKenna Parzych</i>	<i>Recreation Aide</i>		<i>\$9.70</i>
<i>Casey Stewart</i>	<i>Recreation Attendant</i>	<i>\$10.25</i>	<i>\$10.75</i>
<i>Gregory Roth</i>	<i>Parks Laborer</i>	<i>\$13.75</i>	<i>\$14.25</i>
<i>Gayle James</i>	<i>Recreation Activity Specialist</i>	<i>\$12.00</i>	<i>\$12.50</i>